



William A. DeBoer, President/CEO

**PREA Annual Report
2025**

Types of Sexual Abuse Allegations 2025	Unfounded	Substantiated	Unsubstantiated	Under Investigation	Total
Resident-on-resident sexual abuse	3	0	3	0	6
Resident-on-resident sexual harassment	0	4	8	0	12
Staff sexual abuse	0	0	2	0	2
Staff sexual harassment	0	1	2	0	3
Total Allegations	3	5	15	0	23

<u>1/1/2025-12/31/2025</u>	Berrien	Calhoun	Chicago	Muskegon	Total
1. Population as of 12/31/2025	40	41	94	22	197
2. Admissions	318	233	682	276	1514
3. Average Daily Population FY 25	43	40	92	36	211

Facility: Berrien

Types of Sexual Abuse Allegations 2025	Unfounded	Substantiated	Unsubstantiated	Under Investigation	Total
Resident-on-resident sexual abuse	0	0	2	0	2
Resident-on-resident sexual harassment	0	1	0	0	1
Staff sexual abuse	0	0	1	0	1
Staff sexual harassment	0	0	1	0	1
Total Allegations	0	1	4	0	5

Facility: Calhoun

Types of Sexual Abuse Allegations 2025	Unfounded	Substantiated	Unsubstantiated	Under Investigation	Total
Resident-on-resident sexual abuse	0	0	0	0	0
Resident-on-resident sexual harassment	0	1	3	0	4
Staff sexual abuse	0	0	0	0	0
Staff sexual harassment	0	0	1	0	1
Total Allegations	0	1	4	0	5

Facility: Chicago

Types of Sexual Abuse Allegations 2025	Unfounded	Substantiated	Unsubstantiated	Under Investigation	Total
Resident-on-resident sexual abuse	1	0	1	0	2
Resident-on-resident sexual harassment	0	2	4	0	6
Staff sexual abuse	0	0	0	0	0

Staff sexual harassment	0	1	0	0	1
Total Allegations	1	3	5	0	9

Facility: Muskegon

Types of Sexual Abuse Allegations 2025	Unfounded	Substantiated	Unsubstantiated	Under Investigation	Total
Resident-on-resident sexual abuse	2	0	0	0	2
Resident-on-resident sexual harassment	0	0	1	0	1
Staff sexual abuse	0	0	1	0	1
Staff sexual harassment	0	0	0	0	0
Total Allegations	2	0	2	0	4

** Definitions taken from National Standards to Prevent, Detect, and Respond to Prison Rape and the U.S. Department of Justice Bureau of Justice Statistics Survey of Sexual Victimization.

Assessment:

Findings of Sexual Abuse Allegations	# 2024	# 2025	Types of Sexual Abuse Allegations	#2024	#2025
Substantiated Allegations	0	5	Resident-on-resident sexual abuse	3	6
Unsubstantiated Allegations	4	15	Resident-on-resident sexual harassment	0	12
Unfounded Allegations	2	3	Staff sexual abuse	3	2
			Staff sexual harassment	0	3
Total Allegations	6	23	Total	6	23

Annual PREA Report Review – 2025

Kalamazoo Probation Enhancement Program (KPEP) remains committed to the prevention, detection, and response to sexual abuse and sexual harassment within all facilities. Staff training and ongoing education continue to serve as core components of prevention efforts. Written policies and procedures are reviewed and maintained to ensure alignment with PREA standards, and the organization remains committed to maintaining a safe environment for both staff and residents.

During resident intake, individuals receive comprehensive information regarding KPEP's zero-tolerance policy, including clear definitions of sexual abuse and sexual harassment. Residents are informed of multiple reporting avenues, including internal and external reporting mechanisms, to ensure accessibility and confidentiality to the greatest extent possible.

Allegations and Investigations – 2025

A total of 23 allegations were reported during 2025, reflecting an increase compared to the previous reporting period, primarily in the area of sexual harassment allegations.

All reported allegations were investigated in accordance with KPEP policy and PREA standards. Of the 23 allegations:

- 5 were substantiated
- 15 were unsubstantiated
- 3 were unfounded

In cases determined to be unfounded or unsubstantiated, investigations did not yield sufficient evidence to support the allegation.

When applicable, local law enforcement was notified and closed cases in accordance with their investigative findings.

Case Managers provide detailed orientation to residents regarding PREA expectations, reporting procedures, and the zero-tolerance policy. Continued emphasis is placed on ensuring residents understand definitions, reporting processes, and protections against retaliation.

Trend Analysis

The increase in reported incidents may reflect improved education, awareness of sexual harassment definitions, and enhanced accessibility of reporting mechanisms. The organization also recognizes that visible enforcement actions, including removal or arrest of alleged perpetrators when warranted, may influence reporting behavior.

There were four individuals who submitted allegations on two separate occasions where findings were either unfounded or unsubstantiated. While patterns of retaliation cannot be substantiated, trends are monitored closely to ensure continued fairness, neutrality, and compliance with investigative standards.

Corrective Actions

One area requiring corrective action was identified regarding timely reporting of incidents to the contracting authority. Procedures have been reviewed and reinforced to ensure compliance with required reporting timelines.

Areas of Ongoing Focus

No systemic deficiencies were identified through incident review. In collaboration with the Michigan Department of Corrections, KPEP continues to reinforce staff education related to professional boundaries and overfamiliarity. Ongoing training and supervisory oversight remain priorities to ensure adherence to PREA standards and organizational expectations.
